



**STEP INTO
LEARNING**

Who We Are: Step Into Learning

Contents

	Page
Step Into Learning - Our Mission & Vision	3
Step Into Learning - Our Values	4
Inclusion Statement	5
What We Offer	6
Find Out More	7



Step Into Learning - Our Mission and Vision

Our Mission:

"To empower and support individuals of all backgrounds in achieving their personal and professional goals through tailored, inclusive, and accessible learning experiences, expanding community growth and well-being"

Our Vision:

"To be the trusted leader in providing personalised learning opportunities that uplift individuals and communities in the Southwest. Our goal is to enhance lives through practical education and holistic support, driving regional growth and advancing a connected, confident community"



Step Into Learning - Our Values



Be Inclusive

We embrace diversity and promote a respectful, non-judgmental environment where everyone feels valued and supported in their journey



Be Committed

We show dedication by prioritising learner needs, delivering impactful, tailored solutions with passion and expertise



Be Inspiring

We inspire individuals to believe in their potential, encouraging them to challenge themselves, develop new skills, and grow in confidence. Through personalised learning and supportive environments, we ignite passion and motivation for lifelong growth



Be Kind

Kindness is at the heart of our work, promoting a culture of respect, tolerance, and mutual support among learners, staff, the wider community, and the planet. We are committed to acting with kindness in everything we do, including how we care for the environment



Be Connected to the Community

We actively engage with local communities and organisations, building partnerships that enhance learning opportunities and contribute to the well-being of the areas we serve

Inclusion Statement

“At Step into Learning, we recognise that inclusion is a deliberate choice—one that we wholeheartedly embrace. We are dedicated to fostering an inclusive culture and building a diverse workforce.

By valuing diverse perspectives and collaborating with individuals from various backgrounds, cultures, and approaches, we aim to enrich our work environment and enhance our business performance.

Being an inclusive employer not only improves our business but also allows everyone to fully contribute, attracting a wider range of talent and increasing our competitiveness.

We view inclusion as a vital business enabler. By prioritising inclusion and being an inclusive employer, we are laying the groundwork to support our team and drive success”

What We Offer

Hybrid/flexible
working

Pension

25 days annual
leave +
Christmas closure
+ bank holidays

2 x personal
mentoring
sessions

3 x wellbeing
days

Free eyesight
tests

Role specific CPD
opportunities

Parking paid for
on office days

Find Out More

Our Website:
www.stepintolearning.org.uk



Our Facebook Pages:
www.facebook.com/StepIntoLearningPL15 &
www.facebook.com/CastleandCoastTherapies

Our Instagram Pages:
www.instagram.com/step.into.learning &
www.instagram.com/castleandcoasttherapies



Our LinkedIn Page:
www.linkedin.com/company/step-into-learning/

Document title	Recruitment – About Step Into Learning
Version	V1.0
Author	Recruitment & Therapies Coordinator
Date issued	21/05/2025
Status	Approved
Approved by	Recruitment & Therapies Coordinator
Review date	21/05/2026
Document location	Document Control SharePoint - HR